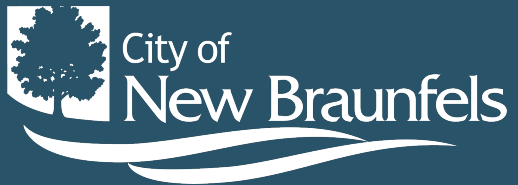


# Council- Manager Relations

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Jordan Matney, ICMA-CM, MPA  
Deputy City Manager

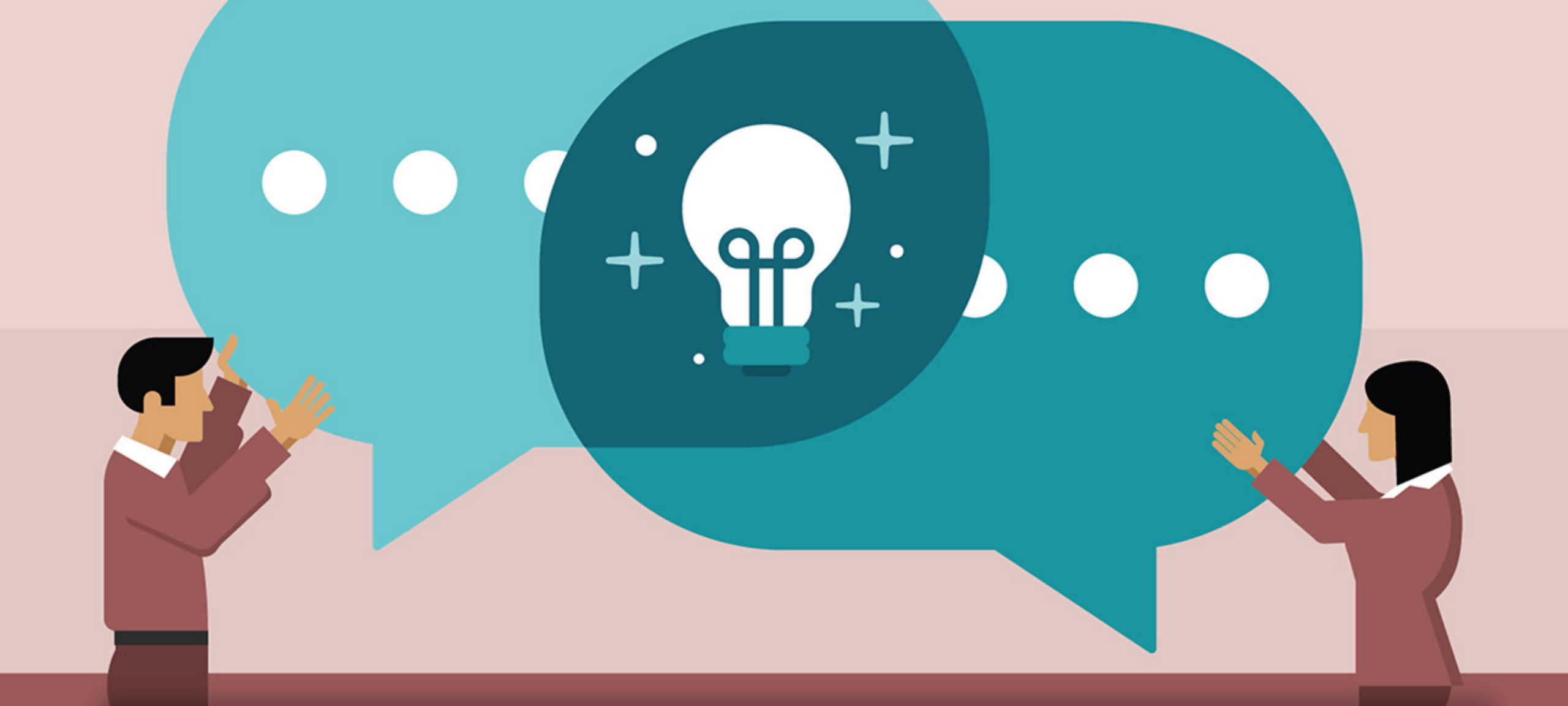




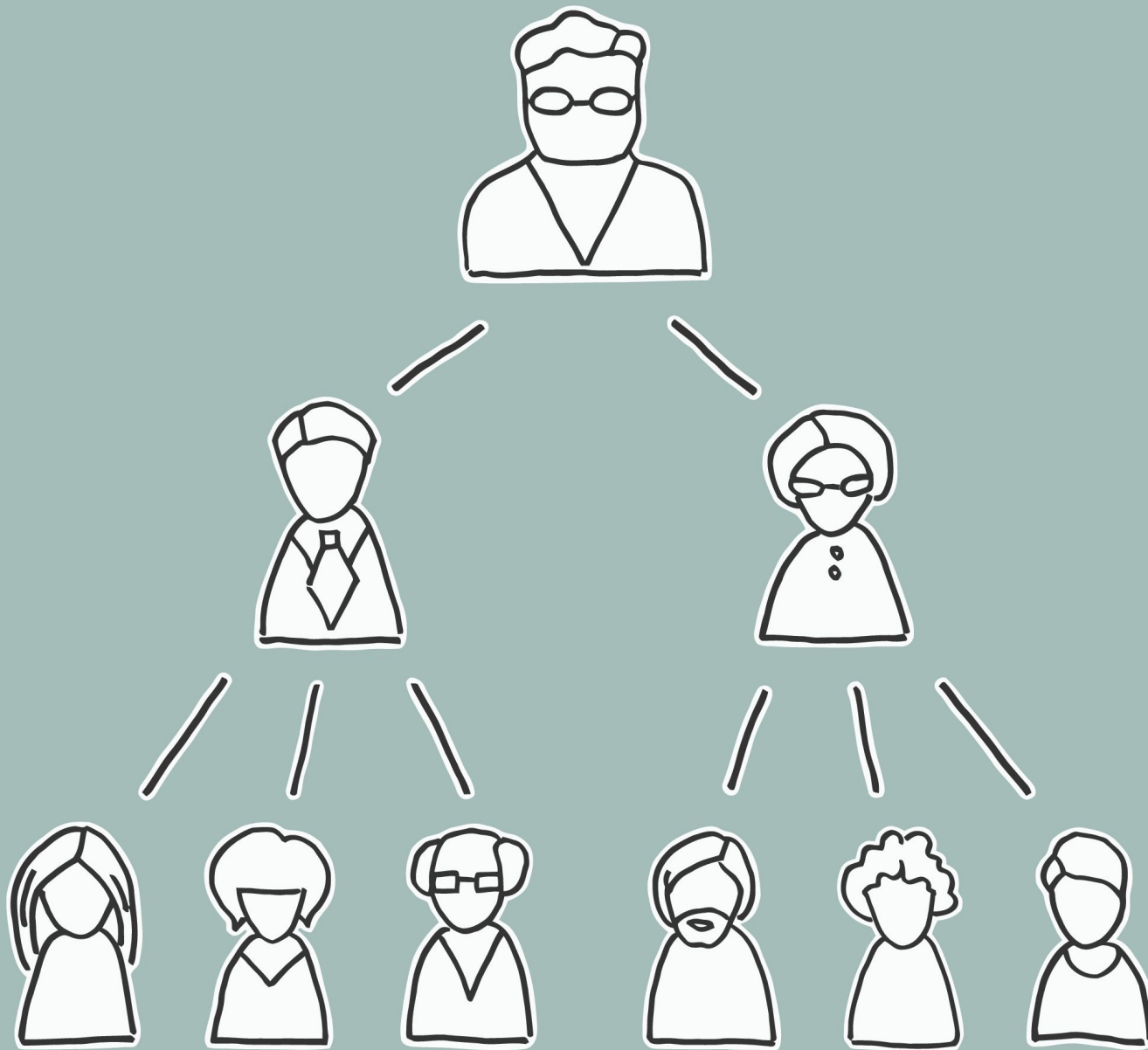
# Collaboration



# Trust



# Communication



# Chain of Command



# Multiple Bosses





**ASSUME**

**POSITIVE**

**INTENT**





# Feedback is Care

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# Questions?

